

	<b>FROM DOCUMENTS</b>	<b>PROPOSED</b>	<b>JUSTIFICATION</b>
<b>HISTORY</b>	The Natural Products Society of the Philippines (NPSP) was officially formed in 1996 when nine (9) professionals came together and filed the incorporation of the Society on June 26, 1996 with the Securities Exchange Commission and was subsequently registered on July 15, 1996. It held its first Convention on 1-2 December 1996 and has since held it yearly every December.	The Natural Products Society of the Philippines (NPSP) was founded in 1996 <a href="#">to bring together researchers who are actively involved in the study of the chemistry, pharmacy, biology as well as related fields, and sustainable use of natural products</a> . Nine (9) professionals came together and filed the incorporation of the Society on June 26, 1996 with the Securities Exchange Commission and was subsequently registered on July 15, 1996. It held its first Convention on 1-2 December 1996 and has since held it yearly every December.	To include the goal of the Society.
<b>DESCRIPTION</b>	The Natural Products Society of the Philippines (NPSP) is a national organization duly registered with the Securities and Exchange Commission last 15 July 1996. It is a non-stock, non-profit corporation. It is made up of members who are actively involved in natural products research including bioactivity studies, isolation and structural elucidation, structure activity relationship, dose-response, chemical modification and synthesis, and formulation studies. Anyone who has at least a BS degree and has training or experience in natural products work in a recognized institution may become a regular member upon the approval of the membership committee and payment of dues.	The Natural Products Society of the Philippines (NPSP) is a national organization duly registered with the Securities and Exchange Commission last 15 July 1996. It is a non-stock, non-profit corporation. It is made up of members <a href="#">actively involved in natural products research, development, and innovation</a> . Anyone who has at least a College degree and has training or experience in natural products work in a recognized institution may become a regular member upon the approval of the membership committee and payment of dues.	To provide a general scope of the nature of research involvement in natural products.
<b>VISION</b>	The vision of the Society is to achieve strong harmonious partnership among academe, industry and government in the promotion of Natural Products and related fields for the benefit of humanity.	The vision of the Society is to achieve strong harmonious partnership among academe, industry and government in the promotion and development <a href="#">of Natural Products for the benefit of humanity</a> .	The related fields are elaborated in item 'a' of the mission.

<b>MISSION</b>	a. The promotion of scientific knowledge of the chemistry and biology of natural products and related subjects;	a. The promotion of scientific knowledge of the biology, chemistry, and pharmacy of natural products and related subjects;	same
	b. The promotion of research and development in the area of natural products and related fields, and their applications;	b. The promotion of research and development in the area of natural products and related fields, and their applications;	same
	c. The development of education in natural products and related fields;	c. The development of education in natural products and related fields;	same
	d. The provision of a proper forum for the exchange of ideas and opinions on the subject of natural products and related topics; and,	d. The provision of a proper forum, such as conventions, symposia, workshops, trainings, seminars, conferences, meetings, projects, for the exchange of ideas and opinions on the subject of natural products and related topics;	To provide example of the types of fora that the Society is involved with.
	e. The representation of the interests of natural products and its practitioners, both within and outside the Philippines.	e. The representation of the interests of natural products and its practitioners, both within and outside the Philippines; and,	Addition of other mission, f.
		f. To undertake partnerships within and outside the Philippines for the promotion and development of natural products research.	To include the engagement of the Society with other simialr Societies in the region and in other parts of the world.
<b>Core Values</b>		1. Stewards of biodiversity	
		2. Professionalism and Integrity	
		3. Innovative	
		4. Collaborative	
		5. Excellence	
		6. Social and Ecological Responsibility	
<b>BY LAWS</b>			
<b>ARTICLE 1: GENERAL PROVISIONS</b>			
<b>SECTION 1 NAME</b>	This society shall be known as the Natural Products Society of the Philippines, Inc., or NPSP for short.	This society shall be known as the Natural Products Society of the Philippines, Inc., or Natural Products Society of the Philippines or NPSP.	For completeness

<b>SECTION 2</b>	The NPSP is a non-profit and non-stock corporation devoted to:	The NPSP is a non-profit and non-stock corporation devoted to:	same
<b>NATURE AND OBJECTIVES</b>	a. The promotion of scientific knowledge of the chemistry and biology of natural products and related subjects;	a. The promotion of scientific knowledge of the biology, chemistry, and pharmacy of natural products and related subjects;	To update the expertise in the field of natural products
	b. The promotion of research and development in the area of natural products and related fields, and their applications;	b. The promotion of research and development in the area of natural products and related fields, and their applications;	same
	c. The development of education in natural products and related fields;	c. The development of education in natural products and related fields;	same
	d. The provision of a proper forum for the exchange of ideas and opinions on the subject of natural products and related topics; and,	d. The provision of a proper forum, <b>such as conventions, symposia, workshops, trainings, seminars, conferences, meetings, projects</b> , for the exchange of ideas and opinions on the subject of natural products and related topics;	For clarity
	e. The representation of the interests of natural products and its practitioners, both within and outside the Philippines.	e. The representation of the interests of natural products and its practitioners, both within and outside the Philippines; <b>and,</b>	Addition of another objective, f-i.
		<b>f. To undertake partnerships within and outside the Philippines for the promotion and development of natural products research.</b>	For completeness
		<b>g. To promulgate rules and regulations not inconsistent with the By-Laws;</b>	For completeness
		<b>h. To adopt a seal and emblem and alter the same;</b>	For completeness
		<b>i. To do all such acts and things as may be necessary to carry into effect and promote the objectives and purposes for which the NPSP was created.</b>	For completeness
<b>SECTION 4</b>	OFFICE - The principal office of the Society shall be located in Metro Manila or at such place to be determined by the Board of Directors of the Society.	OFFICE - The principal office of the Society shall be located in Metro Manila or at such place to be determined by the Board of Directors of the Society.	same
<b>ARTICLE II</b>	<b>BOARD OF DIRECTORS</b>	<b>BOARD OF DIRECTORS</b>	same

<b>SECTION 1</b>	COMPOSITION AND FUNCTIONS - The Board of Directors shall be composed of nine (9) members, eight of whom are elected and one, ex-officio. The UNESCO National Point of Contact Representative is the ex-officio member. The Board shall be composed of five Executive Officers and four directors at large. The Board of Directors shall be the legal representatives of the Society and such, shall be responsible for Society property and affairs. The Board of Directors shall be the policy-making body of the Society.	COMPOSITION AND FUNCTIONS - The Board of Directors shall be composed of <b>nine (9) elected members</b> . The Board shall be composed of five Executive Officers and four directors at large. The Board of Directors shall be the legal representatives of the Society and such, shall be responsible for Society property and affairs. The Board of Directors shall be the policy-making body of the Society.	The UNESCO National Point of Contact Representative is no longer existent. The ex-officio member is replaced by an elected member.
<b>SECTION 2</b>	QUALIFICATION FOR ELECTION AND APPOINTMENT TO ANY OFFICE OR COMMITTEE IN THE SOCIETY	QUALIFICATION FOR ELECTION AND APPOINTMENT TO ANY OFFICE OR COMMITTEE IN THE SOCIETY	same
<b>SECTION 3</b>	EXECUTIVE OFFICERS	EXECUTIVE OFFICERS	same
<b>SECTION 4</b>	POWERS AND FUNCTIONS OF THE EXECUTIVE OFFICERS:	POWERS AND FUNCTIONS OF THE EXECUTIVE OFFICERS:	same
	President - The President shall be the Chief Executive Officer of the Society. In addition to the duties as such, he shall preside in all meetings of the Board of Directors where he is Chairman, and those of the members of the Society. He shall appoint and have control over all members of the Society, review and approve expense vouchers. Together with the Secretary of the Society, he shall present to the Board and the members an annual budget and, from time to time as may be necessary, supplemental budgets. He shall submit to the Board as soon as possible at the close of each fiscal year, and the members of the society, a complete report of the activities and operations of the Society for the fiscal year under his term.	President - The President shall be the Chief Executive Officer of the Society. In addition to the duties as such, <b>s/he</b> shall preside in all meetings of the Board of Directors where <b>s/he</b> is Chairman, and those of the members of the Society. <b>S/he</b> shall appoint and have control over all members of the Society, review and approve expense vouchers. Together with the Secretary of the Society, <b>s/he</b> shall present to the Board and the members an annual budget and, from time to time as may be necessary, supplemental budgets. <b>S/he</b> shall submit to the Board as soon as possible at the close of each fiscal year, and the members of the <b>Society</b> , a complete report of the activities and operations of the Society for the fiscal year under <b>his/her</b> term.	To be gender sensitive and to be consistent in the use of 'Society'

	Vice-President - The Vice-President shall exercise all powers and perform duties of the President during the absence or incapacity of the latter and shall perform duties that may be assigned by the Board.	Vice-President - The Vice-President shall exercise all powers and perform duties of the President during the absence or incapacity of the latter and shall perform duties that may be assigned by the Board or the President.	To be gender sensitive and to be administrative efficient
	Secretary - The Secretary shall give all the notices required by these by-laws and keep the minutes of all meetings of the members and of the Board of Directors and of all meetings of all committees, in a book kept for the purpose. He shall keep the seal of the society and affix such seal to any paper or instrument requiring the same. He shall have custody of the correspondence files and all other papers that are to be kept by the Treasurer. He shall maintain the members' register, have charge of the bulletin board at the principal office of the Society. He shall also perform all such other duties and work as the Board may from time to time assign to him.	Secretary - The Secretary shall give all the notices required by these by-laws and keep the minutes of all meetings of the members and of the Board of Directors and of all meetings of all committees, in a book kept for the purpose. S/He shall keep the seal of the society and affix such seal to any paper or instrument requiring the same. S/He shall have custody of the correspondence files and all other papers that are to be kept by the Treasurer. S/He shall maintain the members' register, have charge of the bulletin board at the principal office of the Society. S/He shall also perform all such other duties and work as the Board or the President may from time to time assign to him/her.	To be gender sensitive and to be administrative efficient
	Treasurer - The treasurer shall have charge of the funds, receipts and disbursements of the Society. He shall keep all moneys and valuables of the Society in such bank(s) as the Board may designate. He shall keep and have charge of the book of accounts which shall be open to inspection by any member of the Board, whenever required, and give an account of the financial condition of the Society and of all transactions made by him as Treasurer. He shall also perform such other duties and functions as may be assigned to him from time to time by the Board.	Treasurer - The treasurer shall have charge of the funds, receipts and disbursements of the Society. S/He shall keep all moneys and valuables of the Society in such bank(s) as the Board may designate. S/He shall keep and have charge of the book of accounts which shall be open to inspection by any member of the Board, whenever required, and give an account of the financial condition of the Society and of all transactions made by him as Treasurer. S/He shall also perform such other duties and functions as may be assigned to him/her from time to time by the Board or the President.	To be gender sensitive and to be administrative efficient
	Auditor - The Auditor shall examine financial records and audit money. He shall also perform other functions as may be provided by the Board of Directors.	Auditor - The Auditor shall examine financial records and audit money. S/He shall also perform other functions as may be provided by the Board of Directors or the President.	To be gender sensitive and to be administrative efficient

<b>SECTION 4</b>	TERM OF OFFICE	SECTION 5. TERM OF OFFICE	To correct numbering of sections under Article II
	TERM OF OFFICE - The term of office for all Board Members shall be for two years without prejudice to re-election. However, no Board Member may occupy the position of president for more than two consecutive terms (4 years).	TERM OF OFFICE - The term of office for all Board Members shall be for two years without prejudice to re-election. However, no Board Member may occupy the position of president for more than two consecutive terms (4 years).	same
<b>SECTION 5</b>	Should the presidency become vacant before the end of the prescribed period, the vice-president shall then become president for the unexpired term. If both the president and the vice-president are unable to hold office, it shall be the duty of the Board to elect a president and vice-president from among the members of the Board to serve the unexpired term of office of the president.	<b>SECTION 6</b> Should the presidency become vacant before the end of the prescribed period, the vice-president shall then become president for the unexpired term. If both the president and the vice-president are unable to hold office, it shall be the duty of the Board to elect a president and vice-president from among the members of the Board to serve the unexpired term of office of the president.	To correct numbering of sections under Article II
<b>SECTION 6</b>	The immediate past president shall automatically become a non-voting member of the Board in the succeeding year ifs/he is not a current member of the Board, provided that s/he shall not serve as an executive officer.	<b>SECTION 7</b> The immediate past president shall automatically become a non-voting member of the Board in the succeeding year ifs/he is not a current member of the Board, provided that s/he shall not serve as an executive officer.	To correct numbering of sections under Article II
<b>SECTION 7</b>	The Board shall hold meetings at least once every quarter at a time and place to be set by the Board.	<b>SECTION 8</b> The Board shall hold meetings at least once every quarter at a time and place to be set by the Board.	To correct numbering of sections under Article II
<b>Article III</b>	Membership	Membership	same
<b>Section 1</b>	ELIGIBILITY FOR MEMBERSHIP - Any person interested in advancing the objectives of the Society shall be eligible for membership.	ELIGIBILITY FOR MEMBERSHIP - Any person who advances the objectives of the Society shall be eligible for membership.	For clarity
<b>Section 2</b>	TYPE OF MEMBERSHIP - The Society shall consist of regular, associate, honorary and corporate members.	TYPE OF MEMBERSHIP - The Society shall consist of regular, associate, honorary and corporate members.	same

	2.1	Anyone who has at least a BS degree and has training or experience in natural products work in a recognized institution may become a REGULAR MEMBER upon the approval of the membership committee and payment of dues.	Anyone who has at least a college degree and has training or experience in natural products work in a recognized institution may become a REGULAR MEMBER upon the approval of the membership committee and payment of dues.	To be inclusive
	2.2	Anyone who is interested in and supports the activities of the Society may become an ASSOCIATE MEMBER upon the approval of the membership committee and payment of dues.	Anyone who supports the activities of the Society may become an ASSOCIATE MEMBER upon the approval of the membership committee and payment of dues. An associate member who completes a college degree may apply to become a REGULAR MEMBER.	For clarity
	2.3	Any eminent scientist who has contributed significantly to the field of natural products, or who has given outstanding service to the Society, shall be eligible as an HONORARY MEMBER upon endorsement of the Membership Committee and the unanimous approval of the Board. Honorary members are exempted from the payment of dues.	Any eminent scientist who has contributed significantly to the field of natural products, or who has given outstanding service to the Society, shall be eligible as an HONORARY MEMBER upon endorsement of the Membership Committee and the unanimous approval of the Board. Honorary members are exempted from the payment of dues.	same
	2.4	Any company, institution, corporation or partnership, which is in a capacity to support the objectives of the Society is eligible to be a CORPORATE MEMBER. The Board of Directors shall review and approve applications for corporate membership and determine appropriate contributions.	Any company, institution, corporation or partnership, which supports the objectives of the Society is eligible to be a CORPORATE MEMBER. The Board of Directors shall review and approve applications for corporate membership and determine appropriate contributions.	For clarity
	<b>ARTICLE IV</b>	<b>DUTIES, RIGHTS AND PRIVILEGES OF MEMBERS</b>	<b>DUTIES, RIGHTS AND PRIVILEGES OF MEMBERS</b>	same
	<b>Section 1</b>			
		a. Members are expected to attend at least one scientific meeting every year, and at least one Annual Convention every two years.	a. Members are expected to attend at least one scientific meeting or Annual Convention every two years.	To be more flexible

	b. Members are invited to present their work, or otherwise actively participate, in the Society's scientific and technical sessions or other discussions relevant to the practice of natural products, Society publications or other Society activities.	b. Members are invited to present their work, or otherwise actively participate, in the Society's scientific and technical sessions or other discussions relevant to the practice of natural products, Society publications or other Society activities.	same
	c. Members shall receive a free copy of the Society's regular newsletter.	c. Members shall receive a free copy of the Society's regular newsletter.	same
	d. Members shall be entitled to attend all scientific or technical meetings, workshops, or other general meetings subject to payment of the appropriate registration fee.	d. Members shall be entitled to attend all scientific or technical meetings, workshops, or other general meetings subject to payment of the appropriate registration fee.	same
	e. A certification of membership shall be awarded to all members covering the term of their current membership.	e. A certification of membership shall be awarded to all members <a href="#">upon payment of membership dues</a> . <a href="#">New members must take their oath of membership</a> .	For clarity
<b>Section 2</b>	ADDITIONAL RIGHTS AND PRIVILEGES OF REGULAR MEMBERS - The following are the additional rights and privileges of regular members:	ADDITIONAL RIGHTS AND PRIVILEGES OF REGULAR MEMBERS - The following are the additional rights and privileges of regular members:	same
	a. Members shall have the right to vote at the Society's elections.	a. Members may vote at the Society's elections <a href="#">after a year of membership</a> .	To make the elections more meaningful
	b. Members shall be eligible for nomination for elected position to the Board of Directors.	b. Members shall be eligible for nomination for elected position to the Board of Directors.	same
		<b>c. Members shall be eligible for discounted registration fees.</b>	As practiced
<b>Section 3</b>	CERTIFICATE OF PARTICIPATION - Upon the member's request, certification of participation at various scientific and technical meetings. Workshops, other general meetings and Annual Conventions may be issued by the Society.	CERTIFICATE OF PARTICIPATION - Upon the member's request, certification of participation at various scientific and technical meetings. Workshops, other general meetings and Annual Conventions may be issued by the Society.	
<b>ARTICLE V</b>	<b>COMMITTEES</b>	<b>COMMITTEES</b>	



<p><b>Section 1</b></p>	<p>The Board of Directors may create such committees as may be necessary to aid in the mamangement and activities of the Society. The tenure of all committee appointments shall be coterminous with that of the President unless otherwise provided for in the Constitution and By-Laws, or as approved by the general membership.</p>	<p>There are three regular committees described in Section 2 (Membership Committee), 3 (Ways and Means Committee), 4 (Education Committee), and 5 (Elections Committee) in this Article. The Board of Directors may create adhoc committees as may be necessary to aid in the management and activities of the Society. The tenure of members of the adhoc committees appointments shall be coterminous with that of the President unless otherwise provided for in the Constitution and By-Laws, or as approved by the general membership.</p>	<p>For clarity</p>
<p><b>Section 2</b></p>	<p>MEMBERSHIP COMMITTEE - There shall be a MEMBERSHIP COMMITTEE consisting of three or more members of the Society to be appointed by the President. The Membership Committee shall be responsible for promotion of membersshp, evaluation and screening of applications for membership, management of the membership database, and maintaining contacts with individual members.</p>	<p>MEMBERSHIP COMMITTEE - There shall be a MEMBERSHIP COMMITTEE consisting of three or more members of the Society to be appointed by the Board of Directors. The Membership Committee shall be responsible for promotion of membersshp, evaluation and screening of applications for membership, management of the membership database, and maintaining contacts with individual members.</p>	<p>For clarity and better management</p>
<p><b>Section 3</b></p>	<p>FINANCE COMMITTEE - There shall be a FINANCE COMMITTEE which shall be responsible for the fund-raising activities of the Society. The Committee shall be composed of three or more members and shall be chaired by the Treasurer.</p>	<p>WAYS AND MEANS COMMITTEE - There shall be a WAYS AND MEANS COMMITTEE which shall be responsible for the fund-raising activities of the Society. The Committee shall be composed of three or more members.</p>	<p>As practiced</p>
<p><b>Section 4</b></p>	<p>EDUCATION COMMITTEE - There shall be an EDUCATION COMMITTEE wchihc shall be responsible for the planning and organization of seminars, symposia, and other scientific or technical meetings. This Committee shall be composed of three or more members and shall be appointed by the President.</p>	<p>EDUCATION COMMITTEE - There shall be an EDUCATION COMMITTEE which shall be responsible for the planning and organization of seminars, symposia, and other scientific or technical meetings. This Committee shall be composed of three or more members and shall be appointed by the Board of Directors.</p>	<p>For clarity and better management</p>

		Section 5 ELECTIONS COMMITTEE - There shall be an ELECTIONS COMMITTEE which shall be responsible for the conduct of the elections of the Society. The Committee shall be constituted as needed for specific elections. It shall be composed of three or more members appointed by the Board of Directors.	For clarity and better management. This shall be Section 5 of the By-Laws
Section 5	STAFF - The Society, through the Board of Directors, may appoint administrative, clerical, or other staff or other contractual personnel to carry out specific tasks for the Society.	Section 6 STAFF - The Society, through the Board of Directors, may appoint administrative, clerical, or other staff or other contractual personnel to carry out specific tasks for the Society.	To be consistent with the numbering of the sections in this Article
	<b>ARTICLE VI MEETINGS</b>	MEETINGS	same
Section 1	ANNUAL CONVENTION - The Society shall hold an Annual Convention which shall include a general meeting of the Society, scientific paper presentations, exhibits, other technical sessions, and the transaction of the Society's official business which shall include the general and/or special election and general meetings.	ANNUAL CONVENTION - The Society shall hold an Annual Convention which shall include a general meeting of the Society, scientific paper presentations, exhibits, other technical sessions, and the transaction of the Society's official business which shall include the general and/or special election and general meetings.	same
Section 2	The Annual Convention shall be held every December of each year. The time and place of the Annual Convention shall be determined by the Board of Directors.	The Annual Convention shall be held every last quarter of each year. The Board of Directors is authorized to schedule the Convention at other times, as needed. The time and place of the Annual Convention shall be determined by the Board of Directors.	For flexibility

<b>Section 3</b>	SCIENTIFIC MEETINGS - The Society shall hold scientific meetings through seminars, workshops, symposia and fora.	SCIENTIFIC MEETINGS - The Society shall hold scientific meetings, through seminars, workshops, symposia, <a href="#">trainings</a> , <a href="#">conferences</a> , <a href="#">meetings</a> , <a href="#">projects</a> , and fora.	For completeness and consistency with the objective of the Society
<b>Section 3</b>	BOARD MEETINGS - Meeting of the Board, other than the Annual Convention shall be determined by the President.	<b>Section 4</b> BOARD MEETINGS - Meeting of the Board, other than the Annual Convention shall be determined by the President.	To correct the numbering of the Section
<b>Section 4</b>	Attendance at Board meetings of 50% + 1 of the members of the Board is needed to constitute quorum.	<b>Section 5</b> Attendance at Board meetings of 50% + 1 of the members of the Board is needed to constitute quorum.	To correct the numbering of the Section
<b>ARTICLE VII ELECTION</b>			
<b>Section 1</b>	General elections for the members of the Board of Directors shall be held every two years during the Annual Convention.	General elections for the members of the Board of Directors shall be held every two years during the Annual Convention. <a href="#">Nominations and voting may be done online on the day of the Convention. The management and scheduling shall be the responsibility of the Elections Committee.</a>	To modernize the procedure
<b>Section 2</b>	The general elections shall be conducted by an Elections Committee which shall be organized for this purpose. Members of the Election Committee shall not be eligible for nomination.	The general elections shall be conducted by an Elections Committee which shall be organized for this purpose. Members of the Election Committee shall not be eligible for nomination.	same
<b>Section 3</b>	Only regular members in good standing shall be eligible for nomination to an elected position. Eligibility of nominees shall be determined by the Membership Committee.	Only regular members in good standing shall be eligible for nomination to an elected position. Eligibility of nominees shall be determined by the Membership Committee.	same

<b>Section 4</b>	Only regular members in good standing shall be eligible to vote in the general election. Eligibility of voters shall be determined by the Membership Committee.	Only regular members in good standing shall be eligible to vote in the general election. Eligibility of voters shall be determined by the Membership Committee.	same
<b>Section 5</b>	Any person who is nominated must be present during the election or must have expressed willingness to serve.	Any person who is nominated must be present during the election or must have expressed willingness to serve.	same
<b>Section 6</b>	Members of the Board shall be elected by majority vote of the members present during the Annual Convention.	delete	To be consistent with the proposed revision of Section 1 in this Article
<b>Section 7</b>	Voting shall be conducted by means of secret ballot.	Section 6. Voting shall be conducted by means of secret ballot.	To be consistent with the numbering of the sections in this Article.
<b>Section 8</b>	In case of a tie, this shall be resolved by the general assembly.	Section 7. In case of a tie, this shall be resolved by the general assembly during the Convention.	To be consistent with the numbering of the sections in this Article; for clarity
<b>ARTICLE VIII</b>	<b>FUNDS</b>	<b>FUNDS</b>	same
<b>Section 1</b>	FUNDS - The funds of the Society shall be derived from the membership dues, gifts, donations or benefits.	FUNDS - The funds of the Society shall be derived from the membership dues, registration fees, gifts, donations or benefits.	For clarity
<b>Section 2</b>	MEMBERSHIP DUES - Membership dues, as well as other Society dues, shall be determined by the Board of Directors with the advice of the Finance Committee.	MEMBERSHIP DUES - Membership dues, as well as other Society dues, shall be determined by the Board of Directors with the advice of the Finance Committee.	same
<b>Section 3</b>	Members in arrears for over two years shall be dropped from the rolls of the Society; members shall be reinstated upon payment of dues.	Members in arrears for over two years shall be dropped from the rolls of the Society; members shall be reinstated upon payment of dues.	same

<b>Section 4</b>	Annual dues for membership are initially prescribed as follows:	Annual dues for membership are initially prescribed as follows:	same
	Application Fee - P50.00	Application Fee - P50.00	same
	Annual Fee: Regular - P150.00; Associate - P100	Annual Fee: Regular - P150.00; Associate - P100	same
	10-Year Membership Fee (for regular members only) - P1,000.00	10-Year Membership Fee (for regular members only) - P1,000.00	same
<b>Section 5</b>	Dues shall be payable to the treasurer upon approval of new membership. Membership starts upon approval of the Membership Committee and payment of fees.	Dues shall be payable to the treasurer upon approval of new membership. Membership starts upon approval of the Membership Committee and payment of fees.	same
<b>Section 6</b>	The fees collected from the 10-yr membership fee (for regular members only) shall be treated as a Trust Fund and be managed by the Finance Committee. Only the interest earned from this Fund may be spent by the Society.	The fees collected from the 10-yr membership fee (for regular members only) shall be treated as a Trust Fund and be managed by the Finance Committee. Only the interest earned from this Fund may be spent by the Society.	same
<b>Section 7</b>	The Board of Directors may, as appropriate, recommend revisions in the schedule of membership fees, including the amount and period. Such recommended revisions shall be submitted for approval and shall require a majority vote by the general membership present at the Annual Convention.	The Board of Directors may, as appropriate, recommend revisions in the schedule of membership fees, including the amount and period. Such recommended revisions shall be submitted for approval and shall require a majority vote by the general membership present at the Annual Convention.	same
<b>Section 8</b>	REGISTRATION FEE - The Registration Fee to the Annual Convention and Scientific Meetings shall be determined by the Board of Directors from year to year.	REGISTRATION FEE - The Registration Fee to the Annual Convention and Scientific Meetings shall be determined by the Board of Directors from year to year.	same
<b>Section 9</b>	DISBURSEMENTS - Withdrawal from the funds of the Society, whether by check or any other instrument shall be signed by the Treasurer and countersigned by the President or Vice-President. If necessary, the Board may designate other signatories.	DISBURSEMENTS - Withdrawal from the funds of the Society, whether by check or any other instrument shall be signed by the Treasurer and countersigned by the President or Vice-President. If necessary, the Board may designate other signatories.	same

<b>Section 10</b>	FISCAL YEAR - The fiscal year of the Society shall be from January 1st to December 31st of each year.	FISCAL YEAR - The fiscal year of the Society shall be from January 1st to December 31st of each year.	same
<b>ARTICLE IX</b>	<b>PUBLICATIONS</b>	<b>PUBLICATIONS</b>	same
<b>Section 1</b>	The Society shall have publications whose nature will be determined by the Board of Directors.	The Society shall have publications whose nature will be determined by the Board of Directors.	same
<b>Section 2</b>	The Editors of the publications shall be appointed by the Board.	The Editors of the publications shall be appointed by the Board.	same
<b>ARTICLE X</b>	<b>CORPORATE SEAL</b>	<b>CORPORATE SEAL</b>	same
<b>Section 1</b>	The corporate seal of the Society shall be in such form and design as may be determined by the Board.	The corporate seal of the Society shall be in such form and design as may be determined by the Board.	same
<b>ARTICLE XI</b>	<b>AMENDMENTS</b>	<b>AMENDMENTS</b>	same
<b>Section 1</b>	The By-Laws may be amended by a majority vote of the Board of Trustees and the vote of at least a majority of the members during the Annual Meeting. The proposed amendments should be submitted to the Board before the annual meeting.	The By-Laws may be amended by a majority vote of the Board of Directors and the vote of at least a majority of the members during the Annual Meeting. The proposed amendments should be submitted by the Board and announced to the members prior to the Annual Meeting.	For consistency
	Adopted this 25th day of April, 1996 in Q.C. by the affirmative vote of the undersigned members representing a majority of the members of the Society in a special meeting duly held for the purpose.	Adopted this 6th day of December, 2019 in Bicutan City by the affirmative vote of the undersigned members representing a majority of the members of the Society in a special meeting duly held for the purpose.	